

Cranbrook District Teachers' Association

IMPORTANT VOTING INFORMATION



April 28, 2020

Local Contract Vote

1:01 am April 28 until 11:59 pm April 30, 2020.

Please watch your email early on April 28 for an email from CDTA or ElectionRunner and follow the directions before midnight on April 30

April 28, 2020

Provincial Contract Vote

1:01 am April 28 until 11:59 pm April 30, 2020.

Please watch your email early on April 28th for an email from vote@simplyvoting.com and follow the directions before midnight on April 30

April 28, 2020

Day of Mourning

During this time of Covid-19, more and more workers are losing their lives because of unsafe working conditions.

Click the link above on **April 28th at 11:30 am** and join us to honour the 140 workers who died in 2019 in BC due to workplace hazards or illnesses due to worksites.



LOCAL AGREEMENT VOTE

Last June our bargaining team worked on many issues and came to an agreement on 10 articles in our local contract. Please review the articles (emailed to you on April 21st at 10:27 am by CDTA).

YOUR VOTE COUNTS!

Take a moment out of your day to exercise your democratic right between April 28 & 30!

ARTICLE A.27 - ACCESS TO INFORMATION

This article deals with basic communication of District practice of finances, personnel information, job postings, Board meeting minutes, etc.

The point of this being in our contract is to ensure transparency of information between the school district and the union.

ARTICLE A.30 - STAFF ORIENTATION

Employees right for site orientations - before September and/or an alternate version of site orientation.

ARTICLE A.32 - EDUCATIONAL ASSISTANTS

Outlines the duties and responsibilities of Educational Assistants.

ARTICLE B.29 - ACTING PRINCIPALS AND VICE-PRINCIPALS

This article specifically deals with the rights of P/VPs who are in an Acting position and not Assigned (filling in vs. job posting). The Acting P/VP remains in the bargaining group.

ARTICLE D.24 - HEALTH AND SAFETY

This article outlines the responsibilities and organization of the District Occupational Health and Safety Committee and duty of care of teachers.

ARTICLE E.11 - POSTING VACANT POSITIONS

This article outlines the time and manner of postings and that all teachers are eligible to apply for all positions.

ARTICLE E.12 - FILLING OF VACANT POSITIONS

How the Board fills vacant positions. Please take a closer look as it may affect your options.

ARTICLE E.14 - TRANSFERS

This article outlines how and when teacher transfers and will take place and in what communities teachers can be transferred in.

ARTICLE E.15 - ASSIGNMENT IN SCHOOL

Clarification of language regarding qualifications and equity of workload.

ARTICLE G.12 - MATERNITY AND PARENTAL/ADOPTION LEAVE

Clarification regarding full or part time extended leave.

Provincial Agreement

A monumental time in BCTF history in that we achieved a NEGOTIATED contract agreement!

Please take a look at your email from BCTF and VOTE between April 28 - 30th!

Please take a moment to go to your BCTF Member Portal to update your personal information to ensure you get a ballot, then check under the Bargaining 2019/2020 tab to review the Agreement in Committee.

www.bctf.ca



2019 - 2022 Collective Agreement

THE MAIN TAKE-AWAYS

2/2/2 -July 1, 2019 - July 1, 2021(retroactive pay from July 1st, 2019)

1% increase to top step of salary grid effective July 1st, 2020

New teachers who accept either a temporary or continuing contract will be paid at the second step of the salary grid immediately.

One lump sum of \$12,000,000 to be divided amongst districts for mentorship opportunities.

Board pays fees for School Psychologists (recruitment and retention).

Up to 20 years of seniority can be ported from one district to another.

Compassionate Care Leave

Class size and composition does not change!
Our 14-year court battle and decision by the Supreme Court of Canada is upheld!

Teaching During Covid-19

It is a huge understatement to say that teaching on an on-line platform has been a stressful time for classroom teachers. Many of us have become first-year teachers all over again, while managing families, children's learning, and financial stresses.

The BCTF is offering a live webcast through Starling Minds - Mental Health Impacts of Covid-19 on Teachers, on April 30, 2020 at noon.

Please go to the following website to register now!

<https://info.starlingminds.com/live-webinar-the-mental-health-impact-of-covid-19-on-teachers>

Take care of yourself so you can take care of others. In the words of Dr. Bonnie Henry: "Be kind, be calm, and be safe."

"Wash your hands like you've been chopping jalapenos and you need to change your contacts."