

## **Letter of Understanding**

**Between**

**Cranbrook and Fernie Teachers' Association  
And  
The British Columbia Teachers' Federation**

**And**

**The Board of Education of School District No. 5 (Southeast Kootenay)  
And  
The British Columbia Public School Employers' Association**

**Mid Contract Modification to:**


**July 1, 2019 – June 30, 2022**

### **HOUSEKEEPING**

1. In local language, replace "teacher teaching on call" with "TTOC".
2. Article A.21.1, delete repeated "Leaves".
3. Article A.23.2, change any uppercase clauses to begin with lowercase, replace periods with semi-colons, and insert "; or" after clause A.23.2.g.
4. Article B.2.8.a, replace the period at the end of the clause with a semi-colon.
5. Article B.2.9.d, change "substituted" to "replaced".
6. Article C.19.1 and C.19.4.b: Amend "job sharing" to "job-sharing".
7. Article D.1.1.d.ii: Remove reference to "Muriel Baxter" as school is now closed. Add "Highlands, Amy Woodland" as the adjacent schools for Steeples.
8. Article D.16.7: Amend "school based" to "school-based".
9. Article D.17.2.c: Amend "eight block" to "eight-block".
10. Article D.17.2.d: Amend "teachers" to "teachers".
11. Article D.18.1.a and D.18.1.c: Amend "year end" to "year-end".
12. Article D.19.2: Insert comma after "circumstances" so that sentence reads, "In order to deal with emergent circumstances, the Principal shall assign...".
13. Article D.20: All occurrences of "extra curricular" including the article heading to be changed to "extra-curricular".
14. Article D.21.1: Amend "day's" to "days".

15. Article D.24: Change the Occupational Health and Safety Regulation" to "Worker's Compensation Board".
16. E.14.1.b: Insert comma after "teacher" so that the sentence reads, "When the Board intends to transfer a teacher, the Director of Instruction: Human Resources or designate, shall meet with the teacher to explain the nature of the transfer and the rationale for the transfer.
17. Article D.30: Updates "CDTA" to "CFTA".
18. Article E.16.3.a: Amend "years" to "years".
19. Article G.14 (Paternity Leave): Amend "father" to "partner".
20. Article G.30.1, correct spelling error "fist" to "first".
21. Article G.30.1, G.30.2, and G.30.7, change "Eligible Teacher" and "Participant" to lowercase.
22. Article G.30.3.3 and G.30.5, change occurrences of lowercase "board" to uppercase.
23. Article G.30.8.1, change "Current Compensation Amount" to lowercase.
24. Local LOU No. 8 Primary 1 / Primary 2 (1993) was removed in melding. The work of the LOU is complete.
25. Update all references to "Administrative Officers" to "principal/vice-principal" in Articles D.1 and D.2.
26. Update all occurrences of "school based" to "school-based" including in School Based Team references.
27. Update all occurrences of "full time" to "full-time".


Date: \_\_\_\_\_, 2021

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 For the Local



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 For the Board

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 For the BCTF

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 For the BCPSEA